

2017-2018



Aboriginal Health Human Resource Initiative (AHHRI) Annual Report
2017-18

THE ATLANTIC POLICY CONGRESS

OF FIRST NATIONS CHIEFS SECRETARIAT

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2017-2018 AHHRI Executive Summary

For 2017-2018, the Atlantic Policy Congress of First Nations Chiefs Secretariat (APC) funded several trainings through the Aboriginal Health Human Resource Initiative (AHHRI).

For the First Nations Health Managers Association (FNHMA), all applicants were funded for general membership or certification fees. Five Certified First Nations Health Managers (CFNHM) attended the annual FNHMA National Conference and two also attended the pre-conference workshop in Toronto, Ontario on November 14-16, 2017. In grand total, five applicants received FNHMA-related funding support.

Two applicants completed Ageless Grace, an anti-aging exercise program, one applicant completed the Healing Touch massage certification, and one applicant completed a Reflexology course. Two applicants continued the online Early Childhood Education (ECE) program offered by New Brunswick Community College from AHHRI 2016-17.

At the Union of New Brunswick Indians Training Institute (UNBITI), nine applicants were approved for Early Childhood Education (ECE) Diploma and nine applicants were approved for Personal Support Worker (PWS) Diploma. All 18 will be graduating on July 12, 2018.

Overall, participants were a mix of Community-Based Workers, Health Directors, and Health Technicians.

2017-2018 AHHRI Administrative Details

One Call for Applications (Call) was issued for the 2017-2018 fiscal year. This was on July 11, 2017 with an August 11, 2017 deadline. This was completed via mass email to all Atlantic First Nations Health Directors and Health Techs, Treatment Centre Directors, and to Healing Our Nations.

The AHHRI Selection Committee (Committee) was comprised of representatives from APC, First Nations and Inuit Health Branch – Atlantic, and a representative from Nova Scotia, New Brunswick, and Prince Edward Island. Four members of the Committee met once in-person with one member attending via teleconference, to review the applications. The only meeting was on September 8, 2017. **Please see Executive Summary and Annex A and B for funded item details and work plan results.**

For those wishing to attend the First Nations Health Managers Association (FNHMA) National Conference in Toronto, Ontario, and or attend the pre-conference workshop, and or have their membership fees covered, they only needed to inform the Health Policy Analyst of this (they did not need to fill in the application form). Five Certified First Nations Health Managers received FNHMA funding support. APC arranged a direct billing payment system with the FNHMA. For the remainder of the applications, a form had to be filled out and signed off by the community's Health Director or organization's Executive Director.

Approximately 38 applications were approved. One application was disqualified for being ineligible (a wastewater collection program). Initially, four applications were approved for Thunderbird's Buffalo Riders Training Program. Due to scheduling difficulties and time constraints, the Committee decided in December 2017 to re-allocate those funds to the list of UNBITI students awaiting funding. Two applications were also initially approved for the ECE program at the New Brunswick Community College. The applications indicated a September 2017 start date. However, it was confirmed in January 2018 that the students had only recently been accepted into the program for a September 2018 start date. This was communicated to the Committee and those funds were re-allocated to the list of UNBITI students awaiting funding. The reallocation of funds was communicated to the Health Director involved and recommended that the two students involved should apply for the 2018-19 AHHRI funding.

Two applicants completed Ageless Grace an anti-aging exercise program. One applicant completed the Healing Touch massage certification. One applicant completed Reflexology training. Two applicants continued the online ECE program offered by New Brunswick Community College from AHHRI 2016-17. The rest of the approved applicants (18) were approved for either the ECE program or PSW program at UNBITI. Approximately eight eligible applicants were not funded for programs at UNBITI due to limited resources.

A high number of applications were received from Oromocto First Nation for UNBITI, and the funding need exceeded what was available. As a proposed solution, the Committee worked with the Oromocto First Nation Health Director and UNBITI, and it was decided by consensus that all non-Oromocto First Nations applicants would be funded first, with all remaining monies then funding Oromocto First Nation applicants.

Throughout the year, Atlantic First Nations Health Directors and Health Techs were informed about AHHRI activities. An update was presented at the Health Director meeting (October 18 and 19, 2017). A standing AHHRI report was also submitted to the Health Partnership for their meeting in January 2018.

For 2017-2018, there were no real barriers in the AHHRI process. Lessons from previous years were incorporated into the 2017-2018 application process. Moving forward, AHHRI administration would be more efficient if the monies arrived earlier in the fiscal year. This way, there would be more time to issue a Call for our communities and for lead directors to apply. Due to monies arriving later in the year, we were unable to issue the Call until July 11, 2017, the middle of summer. During this time, many lead directors are away on summer vacation. As well, some programs start in September. We were unable to meet and review the applications until September 8. This made things difficult as some applicants had their programs start in September and were unsure if they were being funded or not. Knowing sooner (via monies arriving earlier) would address this issue.

There were many successes in the 2017-2018 year. One identified by Starla McDougall, Assistant Principle of UNBITI, was all 18 students funded through AHHRI at UNBITI this year will be graduating on July 12, 2018 and have already gained employment in their field of study or have confirmed employment lined up for when they are finished school. Three students from this cohort will be continuing their education at University of New Brunswick, Fredericton taking language emersion in Maliseet.

Many former UNBITI students who were funded by AHHRI pay the kindness forward by accepting current students for their practicums in their classrooms or places of employment. Former students also continue to stay in touch with UNBITI and promote education and the AHHRI program. Many students feel AHHRI changed their lives. UNBITI has 52 students who are looking for funding for next year, demonstrating how important the AHHRI program is to students.

2016-2017 AHHRI Funded Summaries

First Nations Health Managers Association (FNHMA) – National Conference, Pre-conference Work shop, and Membership fees

APC-AHHRI funded five persons from throughout the Atlantic to attend the FNHMA National Conference in Toronto, Ontario from November 14 to 16, 2017 to maintain their certification. Two applicants also attended the pre-conference workshop. Membership fees were covered as well.

Ageless Grace

APC-AHHRI funded two applicants to complete training in the Ageless Grace program, an anti-aging exercise program.

Healing Touch Certification

APC-AHHRI funded one applicant to complete level one training in the Healing touch massage certification.

Reflexology (Foot Reflexology) Certification

APC-AHHRI funded one applicant to complete their foot reflexology certification.

New Brunswick Community College (NBCC) – Early Childhood Education (ECE) Online Program

APC-AHHRI funded two applicants to continue NBCC ECE online program. Their first year 2016-2017 was successful. They continued their program into 2017-2018.

Union of New Brunswick Indians Training Institute (UNBITI) – Early Childhood Education (ECE) Program

APC-AHHRI funded nine students to do the ECE program from UNBITI. All nine were successful and will be graduating on July 12, 2018. All students were from New Brunswick First Nations communities; Oromocto and Tobique.

Union of New Brunswick Indians Training Institute (UNBITI) – Personal Support Worker (PSW) Program

APC-AHHRI funded nine students to do the PSW program from UNBITI. All nine were successful and will be graduating on July 12, 2018. All students were from New Brunswick First Nations communities; Oromocto and Tobique.

**ANNEX A
2017-2018 AHHRI Applicants**

Name	Location	Supervisor Name and Contact Info	Program	Program start date/end date	Confirm Enrollment or Date Expected to be Enrolled in Classes	Expected Completion Date	Other Notes
Abigail Sappier	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Alison Paul	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Angela Sesay	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Ann Labillois	Eel River Bar, NB	Dean Vicaire deanvicaire2014@gmail.com 1-506-760-0342	Ageless Grace - Anti-Aging Exercise	08-Sep-17	Unknown	09-Sep-17	Extension granted to August 16, 2017.
Ann Labillois	Eel River Bar, NB	Dean Vicaire deanvicaire2014@gmail.com 1-506-760-0342	Healing Touch Certificate Program	16-Sep-17	Unknown	17-Sep-17	Extension granted to

							August 16, 2017.
Ashlea Young	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Brenda Sacobie	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Brittany Donovan	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Caroline Sappier	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Carrie Bartlett	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	

Catherine Bear	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Charmaine Toney	Annapolis Valley, NS	Susan Hamilton-Bishop shamilton-bishop@avfn.ca 1-902-538-1444	New Brunswick Community College - Early Childhood Education	September 6, 2016 to August 18, 2017	Continuing from 2016-2017.		Costs to be determined.
Claudia Simon	Elsipogtog, NB	Claudia Simon claudia.simon@ehwc.ca 1-506-523-8308	First Nations Health Managers Association	November 14 to 16, 2017	Yes; enrolled.	16-Nov-17	National Conference and membership fees.
Elaine Alison	Wagmatcook, NS	Elaine Allison eallison@wagmatcookhealth.ca 1-902-295-2755	First Nations Health Managers Association	November 14 to 16, 2017	Yes; enrolled.	16-Nov-17	National Conference and membership fees.
Georgette Googoo	We'koqma'q, NS	Jennifer MacDonald jennifermacdonald@waycobah.ca 1-902-756-2156	Thunderbird Partnership - Buffalo Riders Program	Unknown	None	Five Days After Start	Travel costs to be determined.
Heather Francis	Elsipogtog, NB	Claudia Simon claudia.simon@ehwc.ca 1-506-523-8308	New Brunswick Community College - Early Childhood Education	ASAP	Yes; enrolled.	Approximately nine months after starting.	
Hope Levi	Elsipogtog, NB	Claudia Simon claudia.simon@ehwc.ca 1-506-523-8308	New Brunswick Community College - Early Childhood Education	ASAP	Yes; enrolled.	Approximately nine months after starting.	

Jenna Thurber	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Jessie Lynn Sabattis	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Jillian Sabattis	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Julie Anna Marquez	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Kathy Mulchay	Eel River Bar, NB	Dean Vicaire deanvicaire2014@gmail.com 1-506-760-0342	Ageless Grace - Anti-Aging Exercise	08-Sep-17	Unknown	09-Sep-17	Extension granted to August 16, 2017.
Keeley Moulton	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	

Kelly Saulis	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Madonna Prosper	We'koqma'q, NS	Jennifer MacDonald jennifermacdonald@waycobah.ca 1-902-756-2156	Thunderbird Partnership - Buffalo Riders Program	Unknown	None	Five Days After Start	Travel costs to be determined.
Mandy Perley	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Mariah Paul	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Mary Bauchanan	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Melanie O'Melia	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	

Melissa Munn	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Morgan Perley	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Nancy Spidle	Annapolis Valley, NS	Susan Hamilton-Bishop shamilton-bishop@avfn.ca 1-902-538-1444	New Brunswick Community College - Early Childhood Education	September 6, 2016 to August 18, 2017	Continuing from 2016-2017.		Costs to be determined.
Norma Saulis	Wolastoqewiyik Healing Lodge	Norma Saulis njpsaulis@yahoo.com 1-506-273-5461	First Nations Health Managers Association	November 14 to 16, 2017	Yes; enrolled.	16-Nov-17	National Conference, Convocation fee, and membership fees.
Ray Stebbins	Eel River Bar, NB	Dean Vicaire deanvicaire2014@gmail.com 1-506-760-0342	Wastewater Collection	12-Sep-17	Yes; enrolled.	15-Sep-17	Extension granted to August 16, 2017.
Rodney Martin	We'koqma'q, NS	Jennifer MacDonald jennifermacdonald@waycobah.ca 1-902-756-2156	Thunderbird Partnership - Buffalo Riders Program	Unknown	None	Five Days After Start	Travel costs to be determined.
Rosanne Sark	MCPEI, PE	Roseanne Sark rsark@mcpei.ca 1-902-436-5101	First Nations Health Managers Association	November 14 to 16, 2017	Yes; enrolled.	16-Nov-17	Pre-Conference Workshop, National Conference and

							membership fees.
Roxanne Sappier	Tobique, NB	Roxanne Sappier twcenter@nb.aibn.com 1-506-273-5430	First Nations Health Managers Association	November 14 to 16, 2017	Yes; enrolled.	16-Nov-17	National Conference and membership fees.
Samantha Harlow	Bear River, NS	Christine Harlow hd@brfnhc.ca 1-902-467-4197	Reflexology Training	09-Sep-17	Yes; enrolled.	24-Sep-18	
Samantha Violet	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Stephanie Mossop	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Stuart Basque	We'koqma'q, NS	Jennifer MacDonald jennifermacdonald@waycobah.ca 1-902-756-2156	Thunderbird Partnership - Buffalo Riders Program	Unknown	None	Five Days After Start	Travel costs to be determined.
Tabatha Estabrooks	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	

Tiffany Catheline	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Early Childhood Education Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	
Trisha Sabattis	Oromocto, NB	Paula Bartlett paula.bartlett@ofnb.com 1-506-357-1027 Acting Health Director until Margaret Paul returns	Personal Support Worker Diploma - Union of New Brunswick Indians Training Institute (UNBITI)	ASAP	Yes; enrolled.	Approximately 11 months after starting.	

ANNEX B

AHHRI Workplan

Objective #1: To fund FY 2017-18 CBW training opportunities.				
Activities	Expected Results (Outcomes/Indicators measurement)	Leads	Timeframe	Expenses
a) Call for Applications will be undertaken	<ul style="list-style-type: none"> Call for application will be drafted. 	Jarvis Googoo	Spring 2017	In-kind policy services.
	<ul style="list-style-type: none"> The following outcomes will be achieved by the CBW call for applications: This call will provide an opportunity for Community Based Workers to increase their skills and training to provide better health care services to First Nations communities; 	Jarvis Googoo and CBW Applicants	March 31, 2018	In-kind policy services will be used to track outcomes.

	<p>Increase Community Based Workers health care skills and training so that they can provide more efficient and better care to those who receive such services;</p> <p>Improve health service areas such as addictions, diabetes, mental wellness, personal care, and early childhood education, for First Nation community band members;</p> <p>Community Based Workers will develop skills and trainings in order to meet provincial health care systems standards;</p> <p>Upgrade the knowledge and skills of Health Directors in order to better serve and work for First Nations communities; Allow Health Directors to learn more efficient leadership, management, and advocacy in their work;</p> <p>Help address and reduce some of the health issues and barriers facing Aboriginal people in their communities. Improve a variety of health care service areas, such as addictions, diabetes, mental</p>			
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	<p>wellness, personal care, and early childhood education;</p> <p>Health Managers will have an opportunity to upgrade their skills and capabilities to better serve their communities;</p> <p>Health Managers applying to APC for funding to allow them to attend the FNHMA National Conference in Toronto, Ontario; and,</p> <p>Improved capacity of Health Managers in terms of skills, management, and advocacy.</p> <p>Measure number of Community Based Workers and Health Managers uptake of training opportunities.</p> <p>Measure number of communication engagement sessions, number of communiques, and number of participants.</p>			
b) Determine funding for FY 17-18 CBW applicants	<ul style="list-style-type: none"> • Compile application data in an excel spreadsheet. 	Jarvis Googoo	Spring/Summer 2017	In-kind policy support
	<ul style="list-style-type: none"> • Refine a CBW Applicant Scoring Sheet for the AHHRI funding selection committee. 	Jarvis Googoo	Spring/Summer 2017	In-kind policy support
	<ul style="list-style-type: none"> • Have committee agree upon selection process. 	Jarvis Googoo	Spring/Summer 2017	In-kind policy support

	<ul style="list-style-type: none"> Set up a funding committee meeting. 	Jarvis Googoo	Spring/Summer 2017	In-kind policy support
	<ul style="list-style-type: none"> Host face-to-face committee meeting. 	Jarvis Googoo	Spring/Summer 2017	Funding committee meeting cost: \$2,000.00. In-kind policy support
	<ul style="list-style-type: none"> Select applicant for funding. 	AHHRI Funding Committee	Spring/Summer 2017	In-kind policy support
	<ul style="list-style-type: none"> Complete post-meeting activities (minutes, travel claims and respond to follow up items) 	Jarvis Googoo	Spring/Summer 2017	In-kind policy support
	<ul style="list-style-type: none"> Notify successful applicants. 	Jarvis Googoo	Spring/Summer 2017	In-kind policy support
	<ul style="list-style-type: none"> Acquire invoices, set up billing arrangements, track expenses and complete all necessary paperwork to fund students. 	Jarvis Googoo and Lindsey Thompson	Summer 2017 – March 31, 2018	In-kind policy support
	<ul style="list-style-type: none"> Monitor progress of applicants and report on progress of CBW applicants as required. 	Jarvis Googoo and Lindsey Thompson	Summer 2017 – March 31, 2018	In-kind policy support
	<ul style="list-style-type: none"> If needed, provided secretariat services for additional AHHRI funding committee meetings. 	Jarvis Googoo and Lindsey Thompson	Fall 2017 – March 31, 2018	In-kind policy support
	<ul style="list-style-type: none"> First Call completed. 	Jarvis Googoo and Lindsey Thompson	Fall 2017	In-kind policy support
c) Second Call for Applications will be undertaken (if necessary)	<ul style="list-style-type: none"> Second Call for application will be drafted. 	Jarvis Googoo and Lindsey Thompson	Fall 2017	In-kind policy services.

	<ul style="list-style-type: none"> The following outcomes will be achieved by the CBW call for applications: This call will provide an opportunity for Community Based Workers to increase their skills and training to provide better health care services to First Nations communities; Increase Community Based Workers health care skills and training so that they can provide more efficient and better care to those who receive such services; <p>Improve health service areas such as addictions, diabetes, mental wellness, personal care, and early childhood education, for First Nation community band members;</p> <p>Community Based Workers will develop skills and trainings in order to meet provincial health care systems standards;</p> <p>Upgrade the knowledge and skills of Health Directors in order to better serve and work for First Nations communities; Allow Health Directors to learn more efficient</p>	Jarvis Googoo, Lindsey Thompson and CBW Applicants	March 31, 2018	In-kind policy services will be used to track outcomes.
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	<p>leadership, management, and advocacy in their work;</p> <p>Help address and reduce some of the health issues and barriers facing Aboriginal people in their communities; Improve a variety of health care service areas, such as addictions, diabetes, mental wellness, personal care, and early childhood education;</p> <p>Health Managers will have an opportunity to upgrade their skills and capabilities to better serve their communities;</p> <p>Health Managers applying to APC for funding to allow them to attend the FNHMA National Conference in Toronto, Ontario; and,</p> <p>Improved capacity of Health Managers in terms of skills, management, and advocacy.</p> <p>Measure number of Community Based Workers and Health Managers uptake of training opportunities;</p> <p>Measure number of communication engagement sessions, number of communiques, and number of participants.</p>			
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Objective #2: Write Final Report and Wrap Up				
Activities	Expected Results (Outcomes/Indicators measurement)	Leads	Timeframe	Expenses
a) Complete Final Report	<ul style="list-style-type: none"> Narrative final report complete. 	Lindsey Thompson	May 11, 2018	In-kind policy services