

2012-2013



Atlantic Policy Congress of First Nations Chiefs Secretariat

**AHHRI ANNUAL REPORT
2012-2013**

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Position Title: AHHRI Coordinator - John R. Sylliboy
Summary Title: AHHRI Health Monthly Report

Date: April, 2012
 Location: APCFNC Health Department
 Submitted by: John R. Sylliboy

Activity	Date	Description
Personal Vacation Leave	April 2-11, 2012	No activities to report
Cape Breton University / Nova Scotia Community College	April 17, 2012	Meeting to discuss career fairs for the fall period.
Atlantic Aboriginal Advisors Networking Group Conference call	April 24, 2012	Conference call to discuss the regional KT forum for the Atlantic region hosted by AHHRI and Mount Saint Vincent University
Summer Student Employment Program Steering Committee	April 25, 2012	Steering committee met to deliberate on the potential candidates for the SSEP placements.
New Brunswick Association of Career Colleges AGA	April 26-27, 2012	AHHRI gave a presentation to the delegates of the various career colleges associated in NB.

Summary Title: Cape Breton University - NSCC Meeting
Date: April 17, 2012
Location: CBU University Meeting
Submitted by: John R. Sylliboy

Attendees: John R. Sylliboy, Ann Sylliboy, MK, Sandra Gloade, NSCC

Objectives:

- Plan for the upcoming Career Fairs for the fall 2012
- A total of 6 career fairs will be planned for 2012-2013

AHHRI coordinator, John R – APCFNC visited CBU and NSCC to discuss strategies to plan an Unama’ki Region Career Fair to target MK schools in October. This project encourages the partnership between NSCC-CBU and Mi’kmaw Kin’amatney to plan, develop and deliver the project in coordination with AHHRI. This model will be followed for future development of career fairs for mainland NS, PEI, NB and Gaspé region. The hope is that once the AHHRI funding for projects ceases, there would be models in place for partnership approach for project continuity.

Dates:

- Dates were set aside for the career fairs for CBU – NSCC for October 17 for CBU and October 28 for NSCC Truro.

Action: John to present a proposal for AHHRI for the amount of 5K for each career fair

Summary Title: Atlantic Aboriginal Advisors Conference Call

Date: April 24, 2012

Location: APC office

Submitted by: John R. Sylliboy

Attendees: John R. Sylliboy, Ann Sylliboy, (MK – CBU), Molly Peters (StFX), Kara Paul (DAL), Kevin Ryan (FNIH), Chasity Meuse (NSCC), Sherri Russell (UPEI), Chris Kantor (NBACC), Heather Graham – Erin (MSVU), Valeri Pilgrim (MUN).

Objectives:

- Plan for the upcoming regional KT Forum
- Determine Dates for the conference, logistics, location, objectives of regional conference

Discussions:

- 100 students to be invited to the conference to be housed at the residences
- In kind supports from Mount Saint Vincent University
- Students to have an On-Campus experience
- Molly and Kara suggested to work on a consultation piece for the Networking group, which may also be taken as individual projects by the partners
- Molly suggested that we look at a collaborative recruitment strategy
- John updated the group that the letters to the VPs were sent out
- It was agreed that a conference should hire a conference coordinator
- It was also agreed that the Students Tools Kit be launched at the conference

The Atlantic Aboriginal Advisors Networking Group Working Group held a conference call to move forward with planning a regional post-secondary Aboriginal education conference scheduled for June 26-27, 2012 in Halifax. Mount Saint Vincent University has agreed to contribute in kind space for the conference and for the residences to host at least 100 students to take part in the conference. The target students will be from grade 9-12 from On Reserve junior/high schools from NS, NB and PEI. The conference is for AHHRI to highlight its programs as a means of knowledge translation, but it is also for regional post-secondary institutions from both public and private sectors to share their best policies in the areas of recruitment, retention, cultural competency and curriculum development for anything Aboriginal related.

Action:

- John to update on the progress of the conference progress
- John to organize the contracting services of MH Consulting as coordinator

Summary Title: Summer Student Employment Program Steering Committee

Date: April 25, 2012

Location: Holiday Inn, Truro

Submitted by: John R. Sylliboy

Attendees: John R. Sylliboy, Marlene Martin, CMM, Levi Sock, Esipogtog, Peter Birney, UNBI, Angela Paul, Membertou, Kevin Ryan, FNIH, John G. Paul, MK (regrets)

Objectives:

- Deliberations for the SSEP program candidates

Discussions:

- There was discussion for establishing a new criteria
- The candidates were from mainly from criteria one, where the majority of students are actually health career students at various post-secondary institutions
- A total of 27 students applied, while only 22 were agreed upon for funding Based on the existing criteria

Action:

- Kevin would let the candidates know of the results asap
- Kevin would inform the communities of the results as well

Summary Title: New Brunswick Association of Career Colleges

Date: April 26-27, 2012

Location: St. John, NB

Submitted by: John R. Sylliboy

Attendees: John R. Sylliboy, Delegates

Objectives:

- Presentation of Atlantic Aboriginal Advisors Networking Group
- Meeting with Chris Kantro

New Brunswick Association of Career Colleges

John was invited to present to the NBACC Annual General Assembly and participate in their meetings on April 26-27 at the Holiday Inn, Saint John, NB. Career Colleges are experiencing an increase in Aboriginal enrolment in various certification programs, such as trades. The AHHRI would like to encourage that NBACC be an active participant on the Atlantic Aboriginal Advisors Networking Group. It was announced that the NBACC recently designated Chris Kantor to represent the NBACC on the APC Networking Group and will coordinate activities with AHHRI for post-secondary Aboriginal students. The Union of New Brunswick Technical Institute (UNBITI) is a member of NBACC, of which is an AHHRI funding partner to certify six Maliseet students in Early Childhood Education as part of the capacity development strategy for community based workers.

Note: NBACC is the private sector in NB for career colleges that is in partnership with 60 colleges all together including Eastern College, Bay Tech College, Frontiers College and Oulton College.



Position Title: AHHRI Coordinator - John R. Sylliboy
Summary Title: AHHRI Health Monthly Report

Date: May, 2012
Location: APCFNC Health Department
Submitted by: John R. Sylliboy

Activity	Date	Description
ST.FX Show Me Your Math Fair	May 2, 2012	AHHRI participated as a funding partner for the event. AHHRI coordinator attended as an observer.
Personal Vacation	May 7-14, 2012	No activities to report
ANTEC Conference	May 17-18, 2012	AHHRI gave a presentation on the ongoing progress of building partnerships with post-secondary institutions.
Regional AHHRI Meeting	May 22-24, 2012	Nunatsiavut Government hosted the regional meeting in Nain, Labrador.

Summary Title: STFX Math Fair – Show Me Your Math
Date: May 2, 2012
Location: STFX University
Submitted by: John R. Sylliboy

Attendees:

Objectives:

- Attend the fair as a funding partner
- Building partnerships with the post-secondary educators for math and science resources
- Build supports for students en route to science and health degrees

APC- AHHRI partnered with ST.FX, NS Tripartite and Aboriginal Affairs to fund the Show Me Your Math Fair that was held on May 2, 2012 at STFX campus. Students from across the province traveled to the one day event to celebrate the use of Mi'kmaw language and traditional knowledge in math learning.

AHHRI's criteria for funding projects are to partner with existing projects as opposed to providing sole source funding for project development to help support Aboriginal youth into health careers. The AHHRI will end its activities in March 2015; therefore, the shift in funding criteria is to promote networking and resource sharing among partners to cost share and develop funding pools to continue the efforts in health promotions.

Summary Title: ANTEC Conference and Presentation

Date: May 17-18, 2012

Location: Cape Breton University

Submitted by: John R. Sylliboy

Attendees:

Objectives:

- Give a presentation on the Atlantic Aboriginal Advisors Networking Group
- Networking with the post-secondary educators for math and science resources
- Attend presentations relevant to AHHRI objectives

AHHRI presented at the **Atlantic Native Teachers' Education Conference** to share its experiences and journey on the AHHRI with respect to building partnerships with Atlantic post-secondary institutions. In the course of five years, APC – AHHRI has built a network of resources and knowledge that will be shared with the Atlantic First Nation communities, institutions and Aboriginal organizations with respect to recruitment, retention, cultural competency and student supports in the area of health careers. Highlighted were the former and current projects that are funded through APC – AHHRI from UPEI, Memorial University, STFX, Dalhousie, UNB and the College of North Atlantic. The AHHRI is also currently building stronger linkages with community and career colleges in the Atlantic region as a means for paving the way for more Aboriginal youth to enter health careers.

Potential Outcome:

Potential project in early stages of discussion with Tripartite on Early Childhood Education project with Isabel VH through the ***Capacity Building in Early Childhood Programs in Mi'kmaw Communities***

Further discussions required after the funding is released at APC.

Summary Title: Regional AHHRI Meeting

Date: May 22-24, 2012

Location: Nunatsiavut Government Administrative Building, Nain, Labrador
Submitted by: John R. Sylliboy

Attendees: John R. Sylliboy, Janice Webb, NG, Kevin Ryan (Regrets)

Objectives:

- Consolidation of activity workplan for the 2012-2013 fiscal
- Budget allocations for NG and APCFNC
- Building collaboration for regional partnerships

Background:

APC – AHHRI coordinator, John R., traveled to Nain, Labrador to participate in the regional AHHRI meeting held at the Nunatsiavut Government (NG) Administrative Building. The Atlantic region partners are Atlantic Policy Congress, Nunatsiavut Government and First Nations Inuit Health Branch (FNIHB), which meet regularly to develop strategies for project development and funding to carry out AHHRI objectives to increase the numbers of First Nations and Inuit in health careers, to build capacity for health managers and community based workers. The AHHRI funding will be on a 20% yearly decline until 2015, therefore, building partnerships and capitalizing on current project developments are important to promote future sustainability of AHHRI projects and objectives to increase Aboriginal health human resources

Discussions:

- Budget allocations were agreed upon in the following:
- NG requested that they have a higher amount than what was previously agreed upon due to the higher costs in their logistics.

That APC and NG would split the FNI Managers Capacity dollars at an even 60-40 split – 60% for APCFNC and 40% for NG, which had been approved by APCFNC.

The budget for the other areas remains as the following:

Further to our NG/APC/FNIHB Working Group teleconference of Feb. 20/12, please see the division of the AHHRI funds which were agreed to for the various components based on a 66% (APC) and 33% (NG) split:

Capacity (Budget \$240,000):

APC - \$158,400
NG - \$81,600

Regional Projects (Budget \$283,743):

APC - \$189,162
NG - 94,581

CBW Training (Budget \$303,064):

APC - \$202,043

NG - \$101,021

FNIHM Training (\$116,250):

*** During the Feb. 20 call, Janice was wondering if we could split this component on a 50-50 basis. We decided to work that out later.



Position Title: AHHRI Coordinator - John R. Sylliboy
Summary Title: AHHRI Health Monthly Report

Date: June, 2012

Location: APCFNC Health Department

Submitted by: John R. Sylliboy

Activity	Date	Description
Mount Saint Vincent University Meeting	June 6, 2012	Meeting with the President to determine dates for the fall KT Conference
College of North Atlantic teleconference	June 11, 2012	Teleconference meeting on Nunatsiavut Government and CNA potential partnership.
International Aboriginal Youth Internship Presentations	June 13, 2012	Zane Sylliboy and other Aboriginal youth presented at Cobequid Educational Centre, Truro
Atlantic Council for International Cooperation	June 14-15, 2012	ACIC hosted their AGA and invited partnerships to attend to discuss annual projects.
AHHRI Working Group Meeting	June 29, 2012	FNIH, Nunatsiavut Government and APC met to follow up with decisions on projects for 2012-2013



ATLANTIC POLICY CONGRESS
OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator

DATE: July 2012

DEPARTMENT: Health

SUBMITTED BY: John R. Sylliboy

ACTIVITY	DATE	DESCRIPTION
AAANG Working Group Call	July 2	Meeting was to discuss next steps regarding the new dates for the KT Forum
Child & Youth: FN Mental Health	July 10	AHHRI Coordinator attended the meeting for general information sharing meeting on cultural competency
Meeting with Mount Saint Vincent University	July 12	Discussions on the KT Forum with Working Group and the MSVU staff to plan details for the fall conference
Mental Health and Addictions Strategy	July 24	AHHRI Coordinator was invited to share cultural competency projects from APC in the Atlantic
FNIH Meeting	July 27	Regular meetings for progress and debriefing on regional projects
Atlantic Aboriginal Advisors Networking Group Teleconference	July 31	Working Group planned the upcoming KT Forum content and next steps

General Duties for the Month:

- **Regular meetings with Senior Policy Advisor on AHHRI projects**
- **Regular meetings with FNIH AHHRI Coordinator for progress reports and budget details**

- **Ongoing meetings with Nunatsiavut Government for partnership strategies for AHHRI projects**
- **Building partnerships and networking among post-secondary institutions**
- **Regular staff meetings with the APC health staff**



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator

DATE: August 2012

DEPARTMENT: Health

SUBMITTED BY: John R. Sylliboy

ACTIVITY	DATE	DESCRIPTION
Conference Call with Health Canada Quebec Region	August 6	AHHRI Atlantic was sharing its best practices on health careers website.
Regional AHHRI Team Meeting	August 14	Team Atlantic discussed budget matters for the upcoming PSI funding proposal
Dalhousie University Aboriginal Health Sciences	August 15	Discussions around the planning process for the Junior University Health Sciences Camp
Holland College	August 16	Meeting with Holland College to determine the proposal process for AHHRI funding and potential project development
FNIHB/APC HR Meeting	August 17	1. Review of Survey Results 2. Using the results to establish priorities for training, etc. 3. Confirming Next Steps
Regional AHHRI Team Meeting	August 27-29	Strategy meeting on progress of ongoing projects, planning next steps and budget debriefings

General Duties for the Month:

- Regular meetings with Senior Policy Advisor on AHHRI projects
- Regular meetings with FNIH AHHRI Coordinator for progress reports and budget details

- **Ongoing meetings with Nunatsiavut Government for partnership strategies for AHHRI projects**
- **Building partnerships and networking among post-secondary institutions**
- **Regular staff meetings with the APC health staff**



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator

DATE: September

DEPARTMENT: Health

SUBMITTED BY: John R. Sylliboy

ACTIVITY	DATE	DESCRIPTION
Health Conference Planning Committee	September 10	Regular ongoing meetings for preparation of health conference. AHHRI supports the HR Capacity Development piece
NS Education Directors Meeting	September 12	AHHRI provided an update on development of Atlantic based projects for health careers
Office Clean Up Week	September 24-28	Health Staff office reorganization
All Chiefs Forum	September 27-28	AHHRI provides regular updates

General Duties for the Month:

- **Regular meetings with Senior Policy Advisor on AHHRI projects**
- **Regular meetings with FNIH AHHRI Coordinator for progress reports and budget details**
- **Ongoing meetings with Nunatsiavut Government for partnership strategies for AHHRI projects**
- **Building partnerships and networking among post-secondary institutions**
- **Regular staff meetings with the APC health staff**



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator

DATE: October 2012

DEPARTMENT: Health

SUBMITTED BY: John R. Sylliboy

ACTIVITY	DATE	DESCRIPTION
Annual Leave	October 2-8	Approved vacation leave
Knowledge Translation Forum	October 11-13	Regional KT Forum hosted at Mount Saint Vincent University with 150 participants: educators, students, faculty, AHHRI funded post-secondary institution partners from Atlantic Canada
Atlantic Aboriginal Advisors Networking Group Meeting	October 11	AAANG met to follow up on discussions for next steps for the group, follow up on action items, and discuss potential next steps
Health Conference Planning Committee Teleconference	October 22	Ongoing planning process for HR training for Health Directors
FNIHB/APC - CBW	October 25	Working group discussed the ongoing process for community based workers training and next steps
Human Resource Sector Council	October 29	AHHRI is a member of the Sector Council to represent the Aboriginal perspective
Mount Saint Vincent University Meeting	October 31	Meeting with the Mount was to finalize preparations for the videotaping of the KT Forum

General Duties for the Month:

- **Regular meetings with Senior Policy Advisor on AHHRI projects**
- **Regular meetings with FNIH AHHRI Coordinator for progress reports and budget details**
- **Ongoing meetings with Nunatsiavut Government for partnership strategies for AHHRI projects**
- **Building partnerships and networking among post-secondary institutions**
- **Regular staff meetings with the APC health staff**
- **Main concentration on the KT Forum for October**



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator

DATE: November 2012

DEPARTMENT: Health

SUBMITTED BY: John R. Sylliboy

ACTIVITY	DATE	
NBCC Teleconference	November 5	Discussions around the application process for AHHRI funding for post-secondary initiatives
Atlantic Association of Universities Aboriginal Working Group Meeting	November 6	Mt. Allison hosted the meeting to renew the process of meetings to look for supports for post-secondary initiatives for Aboriginal students
OHS Meeting	November 7	AtHHRI Coordinator was a representative for the APC for non-managerial staff
Atlantic Council for International Cooperation	November 14	AHHRI partnered with ACIC for ongoing initiatives for youth exchanges overseas
Atlantic First Nations Health Conference	November 19-23	Annual APC conference where all health staff provide team support
Pictou Landing Community Meeting	November 29	PLFN invited AHHRI to share its ongoing projects for Community Based Workers
Mi'kmaw Kina'matnewy AGA Meeting	November 30	AHHRI provides regular updates on the post-secondary initiatives from Atlantic Canada

General Duties for the Month:

- **Regular meetings with Senior Policy Advisor on AHHRI projects**
- **Regular meetings with FNIH AHHRI Coordinator for progress reports and budget details**
- **Ongoing meetings with Nunatsiavut Government for partnership strategies for AHHRI projects**
- **Building partnerships and networking among post-secondary institutions**
- **Regular staff meetings with the APC health staff**
- **Focus for November was on the Atlantic First Nations Health Conference**



ATLANTIC POLICY CONGRESS OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator

DATE: December 2012

DEPARTMENT: Health

SUBMITTED BY: John R. Sylliboy

ACTIVITY	DATE	DESCRIPTION
2012-2013 Fiscal Year Planning	December 3-11	AHHRI Coordinator was approved extended leave for education purposes. This time was used for planning and developing 2013-14 AHHRI proposal, work plans and budget breakdowns.
St. Thomas University Meeting	December 12	PSI partnership building and contract agreement discussions
University of New Brunswick Meeting	December 13	PSI partnership building and contract agreement discussions
Union of New Brunswick Technological Institute Meeting	December 13	PSI partnership building and contract agreement discussions
Mount Saint Vincent University Meeting	December 14	PSI partnership building and contract agreement discussions
ACIC Meeting	December 17	Introduction for the new AHHRI Coordinator with the regional organization

General Duties for the Month:

- **Regular meetings with Senior Policy Advisor on AHHRI projects**
- **Regular meetings with FNIH AHHRI Coordinator for progress reports and budget details**

- **Ongoing meetings with Nunatsiavut Government for partnership strategies for AHHRI projects**
- **Building partnerships and networking among post-secondary institutions**
- **Regular staff meetings with the APC health staff**
- **Much of the month was to touch base with Post-secondary AHHRI partners for next steps for their contract agreements with APC**
- **December focus was on the training for the new AHHRI Coordinator and developing proposals for the 2013-2014 Fiscal year for AHHRI funding**



ATLANTIC POLICY CONGRESS
OF FIRST NATIONS CHIEFS SECRETARIAT

POSITION TITLE: AHHRI Coordinator – Ken Paul

SUMMARY TITLE: AHHRI Monthly Report – January 2013

DATE: February 19, 2013

DEPARTMENT: Health

SUBMITTED BY: Ken Paul

ACTIVITY	DATE	DESCRIPTION
NB Career fair planning	Jan 14, 2013	Called all FN Education Directors in NB to inform that two Career Fairs are being planned with NBCC.
PEI Career fair planning	Jan 22, 2013	Called all FN Education Directors in NB to inform that two Career Fairs are being planned with Holland College.
Native Health Careers website	Jan 15, 2013	Made contact with Kevin Burton at the FN HelpDesk where the website is hosted. Received some history and context on the existing site.
First Nations Inuit Health Branch meeting	Jan 24, 2013	Met with a number of employees from FNIHB including Leila Gillis, Robin Boychuk, and Tasha Farmer. Learned that Leila had 3 weeks left as director before moving on to Ottawa. Was given funding levels for 2013-14 and was asked to provide a work plan for the middle of Feb.

Most of the first week was spent getting set up with phone, cellphone, computer and administrative equipment.

Under the Community Based Workers (CBW) funding envelop, a proposal was prepared by the APC on behalf of the UNBITI and NBCC for \$45k to support two programs in this fiscal year. It was communicated to the APC AHHRI from FNIHB that these funds were not committed. However, this month it was realized by FNIHB that these funds were in fact already committed to existing PSI projects. Therefore, the projects will not be supported in this fiscal year. A new proposal will be presented for funding in 2013-14.



**ATLANTIC POLICY CONGRESS
OF FIRST NATIONS CHIEFS SECRETARIAT**

POSITION TITLE: AHHRI Coordinator – Ken Paul

SUMMARY TITLE: AHHRI Monthly Report – February 2013

DATE: March 1, 2013

DEPARTMENT: Health

SUBMITTED BY: Ken Paul

ACTIVITY	DATE	DESCRIPTION
Health Directors meeting	Feb 12, 2013	Attended (quarterly?) Health Directors meeting in Moncton along with other APC Health staff and FNIHB staff. Presented on the results of the HD survey from 2011 to solicit training priorities for 2013-14.
HR training session	Feb 13, 2013	CESO was contracted to deliver a one-day training session on Writing Job Descriptions and Performing Employee Assessments. The instructor was Yvette Michaud. The two topics were derived from the HD Survey 2011.
NB Career Fair planning	Feb 21-22, 2013	Site visits were conducted in NBCC Fredericton and Miramichi. NBCC staff assigned to the fairs are Lorie Leon, Sehli Polchies and Francis Simon. Itinerary and budgeting were discussed. Both fairs are receiving good interest from the NB FN communities. Fairs will take place on March 12 (Miramichi) and March 14 (Fredericton)
PEI Career Fair planning	Feb 25-26, 2013	Site visit at Holland College (Charlottetown). Met with recruitment staff and determined date of April 5 for career fair. Similar style as NB fairs with addition of campus tour. Met with Neil Forbes, Education Director – Lennox Island, to explain purpose of fair and solicit ideas.
Native Health Careers website	Feb 25, 2013	Issued RFP with closing date on March 4. Total

		of contract is \$18k
First Nations Inuit Health Branch meeting	ongoing	New manager of AAHRI in FNIHB is Trina Booth replacing Leila Gillis. Prepared and presented an AAHRI work plan for 2013-14. All PSI funds are committed. There is still a need to distribute CBW funds. FNIHB has agreed in principle for an additional \$15k of CBW funds (on top of the committed \$15k).



**ATLANTIC POLICY CONGRESS
OF FIRST NATIONS CHIEFS SECRETARIAT**

POSITION TITLE: AHHRI Coordinator – Ken Paul

SUMMARY TITLE: AHHRI Monthly Report – March 2013

DATE: April 17, 2013

DEPARTMENT: Health

SUBMITTED BY: Ken Paul

ACTIVITY	DATE	DESCRIPTION
NB Career Fairs: Miramichi and Fredericton	March 12 and March 14	Two career fairs were delivered at the NBCC campuses in Miramichi and Fredericton for high school students from NB First Nation communities. A total of 150 students attended the two fairs.
Native Health Careers website	March 25-29	A successful bidder was chosen. It is Horizons CDA Inc. who has worked for the APC in the past. The contract has been drawn up and sent internally for signatures. Total of contract is \$18k
PSI Contracts	March 25-29	Review of 2012-13 PSI contracts with 7 Post-secondary Institutions has begun. Reports and final invoices are due on March 29. This is a prerequisite for renewal of contracts for renewals for 2013-14.
PEI Career Fair planning	March - ongoing	Planning is still underway for the PEI career fair to be held at Holland College, Charlottetown Campus on April 5.
Lecture for CBU students at Paqtn'kek	March 4	AHHRI delivered a class to CBU Mi'kmaq Studies students on the 4 directions teachings and the importance of balance for health and healing.

Notes:

1. Tryna Booth was named the manager of the AHHRI in the Atlantic Region. She has had involvement manager the file in the past.

2. FNIHB has confirmed funding for the upcoming 2013-14 fiscal year as follows:
 - Capacity Projects \$158,400
 - Regional Projects (PSIs & Other) \$189,162
 - note: \$170,500 has been committed to ongoing PSI projects with Post-secondary partners
 - Community-based Worker Training \$202,000
 - note: \$15,000 has been committed to UNBITI
 - FN&I Health Managers Training \$69,000

Show Me Your Math Fair – St. FX University

APC- AHHRI partnered with ST.FX, NS Tripartite and Aboriginal Affairs to fund the Show Me Your Math Fair that was held on May 2, 2012 at STFX campus. Students from across the province traveled to the one day event to celebrate the use of Mi'kmaw language and traditional knowledge in math learning.

ANTEC Conference – Cape Breton University

AHHRI presented at the Atlantic Native Teachers' Education Conference to share its experiences with respect to building partnerships with Atlantic post-secondary institutions. In the course of five years, APC – AHHRI has built a network of resources and knowledge that will be shared with the Atlantic First Nation communities, institutions and Aboriginal organizations with respect to recruitment, retention, cultural competency and student supports in the area of health careers. Highlighted were the former and current projects that are funded through APC – AHHRI from UPEI, Memorial University, STFX, Dalhousie, UNB and the College of North Atlantic. The AHHRI is also currently building stronger linkages with community and career colleges in the Atlantic region as a means for paving the way for more Aboriginal youth to enter health careers.

International Aboriginal Youth Internships (IAYI)

Zane Sylliboy reintegrated with APC for the month of June to wrap up his international development program as Community Engagement Assistant. Zane will be working in coordination with AHHRI to promote health careers and to give presentations on his experience in Peru and Chile to Atlantic Youth. Zane presented at: Cobequid Education Centre, Truro Junior High School (Truro), Atlantic Council for International Cooperation's Annual General Assembly, APC and Dalhousie's Aboriginal Health Sciences Initiative.

APCFNC – Atlantic Council for International Cooperation (ACIC)

The AHHRI has been working to build partnerships within the region in its efforts to look for creative ways to promote health careers. APC supported ACIC to find ways to engage youth into international development, health promotions and to build skills in preparation for future studies and employment. APC-AHHRI saw an opportunity for Aboriginal youth to develop their skills in communication, public engagement and social justice through their involvement in Canada, Chile, Peru and Bhutan. As a result, four out of six youth traveled to each country to apply their cultural and community knowledge and return with new skills, linguistic appreciation and international cultural experiences back to their communities. APC hopes to be a formal partner with ACIC for future projects involving youth in international development.

APC was invited to take part in the Canadian International Development Agency (CIDA) Year End Review in Ottawa on August 7-10 for its International Aboriginal Youth Internships (IAYI) exchange program. Two Mi'kmaw youth participants from Atlantic Canada were interns in Chile for four months. APC hosted Zane Sylliboy, while Samantha Lewis was an intern at the University of PEI Island Studies

Program. Zane and Samantha were successful in completing their internships. CIDA invited APC to take part in the evaluation sessions and shared recommendations to improve the process of recruitment and retention for Aboriginal youth for overseas exchange programs. APC continues to build its partnership with ACIC to potentially host interns in the next fiscal year.

Health Directors Meetings and Training

The Regional Health Directors met at the APC Office in Dartmouth on September 12-13, 2012. The first day was dedicated to professional development and focused on Case Management in the First Nations context. The second day was the regular business of the Health Directors with updates on projects and programs in Atlantic including a presentation from Conne River on professional support for Home Care Workers, an update on the Tobacco Strategy, an update on the NIHB Dental Program, and Accreditation and Health Planning. AHHRI also requested feedback from health directors on the next steps regarding the community based survey data conducted in coordination by APC and First Nations Inuit Health Branch (FNIHB). It was recommended that the data would be held in stewardship at APC and could be shared upon request. The survey was successful in capturing data that would provide APC – AHHRI and FNIHB areas of priority in community based workers. (CBW)

The Atlantic Health Directors had their quarterly meeting on Feb 12-13 in Moncton. In attendance were staff from the APC Health Branch and the FNIHB. The first day of the meeting saw a number of presentations and updates from both the APC and FNIHB. The second day was a training offer from the APC AHHRI. Based on needs from the Health Directors survey of 2011, CESO was contracted to deliver a one-day workshop on Writing Job Descriptions and Performing Employee Assessments. Examples of existing job descriptions were shared by 3 of the Health Directors of the participating First Nations.

Atlantic Knowledge Translation Forum on Aboriginal Post-Secondary Education

The Mount and Atlantic Policy Congress of First Nations Chiefs Secretariat (APC) partnered to host the Aboriginal Health Human Resources Initiative (AHHRI) Regional Knowledge Translation Forum on October 12-13th. They planned for months on protocols, cultural events, and curricula development for the workshops and presentations. The original plan was to host the students on campus during summer months when the residences weren't occupied. After consultation with the First Nations education leaders, October was recommended because of the month long celebrations. The Forum was a platform to share AHHRI presentations on projects in partnership with Atlantic universities and colleges. First Nations representatives, faculties and post-secondary Aboriginal advisors attended presentations from Dalhousie, StFX, University of New Brunswick, University of PEI, Memorial University and College of North Atlantic. These institutions were funded through APC's AHHRI program to develop pilot projects in their respective health programs. Universities developed projects to include recruitment in nursing, Aboriginal health sciences, and bridging programs to support students in health programs. Best practices and successful programming were shared among peers that work in various capacities with Aboriginal post-secondary content, curriculum developers and faculty, or institutions interested in developing similar supports. 160 people walked away from the Forum feeling pretty optimistic that post-secondary education is laying solid foundations to meet Aboriginal educational needs for health programs in

Atlantic Canada. This is the first Atlantic conference on Aboriginal post-secondary education of this magnitude. It brought students, educators and administrators together under one roof. APC continues to celebrate successes in developing strategies to increase the numbers of Aboriginals in health careers.

AHHRI Funding for Post-Secondary Education Initiatives

APC - AHHRI received seven (7) proposals from colleges and universities in the Atlantic Region for post-secondary initiatives: 1) Bridging/Access Programs/Initiatives; and/or; 2) Student Support Programs/Initiatives; 3) Recruitment and Communication Strategies; 4) Community Based Health Careers.

The successful candidates were:

- Cape Breton University/Unama'ki College,
- UNB's Faculty of Nursing,
- Holland College,
- Memorial University's Pre-Med Summer Institute,
- Mount Saint Vincent University's Continuing Education program,
- Union of New Brunswick Technical Institute,
- St. Thomas University's Social Work program.

Contracts for program delivery will start in January 2013.

Health Care Human Resource Sector Council

APC – AHHRI has been invited to sit as a member (2 year term) on the Project Advisory Committee that focuses on working collaboratively with other partners in Nova Scotia (PEI to some degree) for:

- 1) Attraction and Retention: create tools to raise awareness and promote health careers to students, underrepresented groups and to improve the sector's capacity to recruit and retain workers
- 2) HR Planning: develop a coordinated approach to HR planning across the sector; empower employers to implement their own labour requirement planning and forecasting;
- 3) Training & Industry Capacity: increase access to cultural competency, technology to improve productivity and leadership training throughout the sector.

APC will attend to quarterly meetings held in Halifax. The current task is to determine how each of the members will work amongst the partners in achieving the established goals. AHHRI coincides in objectives to increase the numbers of Aboriginals in health care sector.

Atlantic Association Universities (AAU)

Mount Allison University hosted the meeting to get back on track on networking with AAU participants from represented Atlantic universities. There have been recommendations that were made to the AAU Presidents. One of the recommendations was bi-annual conferences on post-secondary education.

AHHRI hosted a regional conference, which could be used as a model. AHHRI gave a presentation on the KT Forum and the Atlantic Aboriginal Advisors Networking Group (AANG).

Pictou Landing First Nation Community Addiction Strategy Planning Meeting

AHHRI was invited to participate at an Addiction Strategy Planning meeting in Pictou Landing First Nation on November 29th, 2012. The meeting was open to the community members and Band Council, Program Directors, Health Staff, and external partners. The objective was to build a plan to comprehensively address addictions over the next five years, and to establish a community addictions committee to help guide the plan.

Mi'kmaw Kina'matnewey MK Education Directors Meeting

AHHRI provided an update at the MK meeting with Education Directors (EDs) and Aboriginal Advisors from Nova Scotia post-secondary institutions on Friday, November 30, 2012. The institutions and AHHRI shared ongoing Aboriginal initiatives and projects for ongoing and future academic projects for post-secondary students. The following universities presented their projects: DAL, STFX, CBU, Acadia, NSCC, and SMU, while AHHRI presented on projects with Holland College, UNB, MUN, and Mount Saint Vincent University.

Career Fairs with NB Community College

The New Brunswick Community College (NBCC) hosted two career fairs on the Miramichi campus (March 12) and Fredericton campus (March 14) as a means to promote of health careers for high school students and youth from First Nations in NB. The two events saw approximately 150 First Nations students in attendance and was seen a positive outreach for the NBCC staff.

Along with trade show booths and a panel of health professionals, Elders Joe John Sanipass and Maggie Paul provided cultural grounding for the students and staff. We are looking to foster the relationship between the NBCC and the First Nations communities in NB to have a more diverse work force in the future.

www.nbcc.ca/en/home/futurestudents/aboriginalstudents/

Career Fair with Holland College

The career fair at Holland College will be hosted in Charlottetown, PEI on April 5, 2013. This one-day event for community members from the Lennox Island and Abegweit First Nations will include community Elders and presenters, as well as resource people and booths that will have career information. There will also be a campus tour of Holland College to give the youth exposure to the various facilities and workshops.

Support for this event has come from Lennox Island First Nation, Abegweit First Nation, and the Mi'kmaq Confederacy of PEI.

Enhancement of the Native Health Careers website

The Native Health Careers website (nativehealthcareers.ca) is an on-line tool developed the APC AHHRI to help Aboriginal People in Atlantic Canada discover and learn about the various job and career opportunities in the healthcare industry. The site contains video interviews, information on schools, descriptions of careers, and also a challenging and fun “Health Taxi” video game.

Work will be done to update and enhance the website to include more information on health-related post-secondary courses and more scholarship information for students. There will also be another interactive tool developed that allows user input – things such as likes/dislikes, work preferences, personality traits – and provides the user with the types of careers that may suit the individual.

Proposals have been accepted and the APC is in the process of completing the contract to the successful bidder. The relaunch of the web site will take place in Sept 2013.

Introduction to Mi’kmaq Studies – Cape Breton University

Cape Breton University is delivering classes in communities for Mi’kmaq students. At one of the distance education classes in Paqtnkek in early March. The AHHRI Coordinator was able to deliver a class on holistic health and the lessons from the 4 directions. These takes traditional teachings and relates to the individual and modern society by stressing the importance of balance.